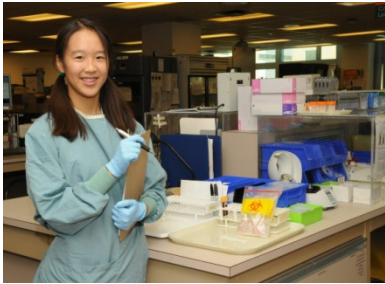


CAREERS Health Services Youth Initiative

stimulating | inspiring | gratifying

What is the CAREERS Health Services Youth Initiative program?



It is an experience that allows Grade 11 high school students the opportunity to work with a health services provider to explore a career in a health-related field.

How does it work?

Students complete an application in their Grade 11 year to work for a minimum of six weeks during the summer, receive an honorarium and earn one high school credit for every 25 hours worked.

What is in it for high school students?

- Earn up to 10 high school credits
- Hands-on experience working for and with health care professionals
- Find out about taking the right high school courses and the relevant connections to education
- Learn about advancement opportunities, professional licensing, and health care culture
- Experience the working conditions and gain knowledge about future employment opportunities
- Opens the door for students to gain work experience and develop skills and abilities in a career they are interested in pursuing after high school
- Work six weeks (30 days or 225 hours) during July and August (schedule arranged by student and employer)
- Establish a set of connections in their careers within Health Services
- Paid position or honorarium (at least minimum wage)

What will students learn?

- Discover the various professions within the health industry
- Develop strong employability skills needed for the workplace
- Observe and assist various health care workers
- Handle patient and visitor support
- Assist with patient care
- Research (project work or work in a lab)
- Assist with various programs (recreation therapy, physiotherapy, speech therapy, occupational therapy)
- Prepare patient educational resources, displays or presentation materials
- Workplace skills related specifically to health services
- To make an informed career choice in one of the many health career occupations

What is in it for Employers?

- Seen as strategically minded employer aimed at building relationships with the future workforce
- Provides an excellent source of future employees with skills already learned in the health environment
- Creates awareness of opportunities that health services has to offer
- Develops transferable employability skills, work ethic and team skills necessary in a quality health related workforce



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What are the health services initiative roles?

Student	Employer	Off-campus Coordinator
Submit application to your Off-campus coordinator	Complete required contract and safety checks with Off-campus coordinator	Arrange to have CAREERS: The Next Generation (CAREERS) speak to students interested in health related careers
Health & Safety Systems prerequisite CTS course work	Develop an outline of responsibilities	Have applications available for students
Obtain and complete the Off-campus Agreement Form	Offer work which is consistent with the developed learning plan	Ensure that the student has completed required course work
Complete the following with your employer: Criminal Record Check, Immunization; and Confidentiality Form	Provide a safe work environment	Check student applications have met all the requirements and submit to CAREERS
Attend the workplace on time and on scheduled days	Provide effective and appropriate supervision	Confirm with CAREERS the students that have been accepted in the Health Services program
Inform the employer if he/she is unable to go to work due to unforeseen circumstances	Develop work schedule with student and school	Conduct a work site inspection and provide employer with WCB information
Do workplace tasks to the best of his/her ability	Review job requirements and evaluation criteria	Complete the Off-campus Agreement form and ensure student is registered in summer school; if necessary
Follow all safety and security policies	Ensure the student has: complete criminal record check, complete immunization process and signed a confidentiality form	Coordinate the development of a learning plan
Complete and turn in all required records	Arrange for a security requirements for your student	Act as a liaison between student, employer and the school
	Complete with the Off-campus coordinator evaluations of student progress	Coordinate, with the employer, site visits and an evaluations of the student
	Report accidents according to established procedure	Complete all required forms
	Pay student at least minimum wage	

What are the minimum requirements?

Enrolled in Grade 11, passing all courses, excellent attendance, two teacher references, complete resume and cover letter

How can I get more information?

Contact your school's Off-campus coordinator and/or check out further information on Health Services website: www.nextgen.org

